

THE Northwestern

Northwestern Local Schools * 7571 N. Elyria Rd. * West Salem, OH 44287
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October 2019



Northwestern Homecoming 2019



2019 Homecoming Queen Allie Kandel with escorts Coby Stough, Jaxon Wallace and Bailee Chapman.

Administration

Jeffrey Layton, Superintendent

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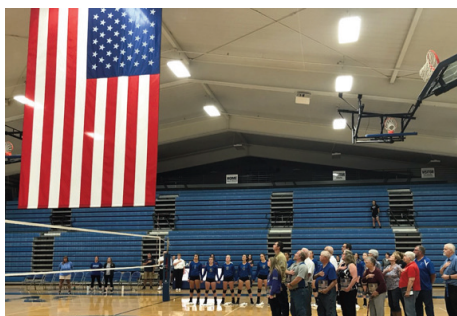
Joey Brightbill, Elementary Principal

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Julie McCumber, Assoc. Supt., Curriculum & Personnel

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New retractable American Flag in the high school gym. See article on pages 13 and 14.



Board of Education

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QR
Code



**District Twitter Account
up and live!**

**Log onto @NW_Schools
Live broadcast of events
[http://www.ustream.tv/
channel/sportslive14](http://www.ustream.tv/channel/sportslive14)**



Mr. Jeff Layton
Northwestern
Superintendent

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A note from our superintendent...

Blessings to everyone as we lead into our holiday season!

I want to thank all who have contributed to the success of our students and outstanding school district! First and foremost I appreciate our 5 extraordinary Board of Education Members:

- * Board President **Kim Wellert**
- * Board Vice-President **Phil Keener**
- * Board Member **Chuck Beck**
- * Board Member **Laura Woodring**
- * Board Member **Paula Abrecht**

Your leadership and vision have contributed to Northwestern Schools being known and recognized as a district which provides so many opportunities for our students and graduates in developing the best-prepared, down-to-earth career-minded students anywhere.

Each of our Board of Education Members exhibits strong leadership and promotes collaborations with our parents, community, support organizations, administration, and staff. I could not ask for 5 better bosses who are the most caring and child-centered people I have ever met. Your contributions of time, energy, money, and love are unmatched. As I write this on Bosses Day this Oct. 16th it seems all the more relevant.

I also want to thank our Board Member and Administrator contributions for our large gymnasium retractable flag in honor of our great nation and those who have served and those who continue to serve:

- * American Legion Post 499, West Salem
- * American Legion Auxiliary Unit 499, West Salem
- * Northwestern Class of 2019
- * Northwestern Class of 1964

- * Northwestern All Sports Association
- * Northwestern Alumni & Friends
- * Northwestern Ruritan
- * Northwestern School Board Members & Administrators
- * Weltmer Charitable Fund

We continuously work to strengthen our instruction, curriculum, and programs for students. Our students have such fantastic educational opportunities: Outdoor Education, numerous Student Competitions, Student Organizations, Career Pathways, College CCP Courses, Career Development, Gifted, Special Education, Apprenticeship and Internship Programs, student earning of Industry Credentials, etc.

Doing more is important. Engaging students, providing rigor, developing relationships and creating relevant opportunities for every student to develop toward attainment of their potential in a safe, secure, positive environment are all important as well and are also needed components of developing well-rounded, educated graduates, give our students “the edge” for jobs and scholarships, develop problem-solvers and leaders of tomorrow, and all around good people.

I am proud of the innovative and progressive, project-based and research-based programs instruction we have within our classrooms. I am proud of the fantastic school culture and climate we have throughout each of our buildings and throughout our great community. I am also very proud of the fact that we have stretched our dollars and run a lean, yet very excellent operation that is the envy of other schools.

We are all about excellence and increasing expectations at Northwestern. All of this while maintaining practical and frugal financial limitations. We have a perfect storm of issues which has resulted in fiscal issues, which we are continuously working through. Funding is scarce while costs have risen – which have been difficult to counter – even with personnel and other reductions over the past two years. This as well as efforts to address the finances is explained in a financial article in this newsletter. Consistent knowledgeable and experienced school leadership will carry us through the financial struggles. Within our Northwestern family we will continue to live within our means and adapt to a tight

budget, imposed legislation, while remaining focused on the needs of our students. We will continue to excel in “preparing our students today for tomorrow’s opportunities!”

I am always willing to listen to ideas, questions, and concerns from students, parents, and anyone in our community. It is only by asking, sharing, and participating that we can continue our important work. Please do not hesitate to contact me for any reason and “thank you” for your ongoing support.

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ONLINE FORM SUBMISSION!

Parents and Students:

Online parent-student form submission went live last summer Northwestern has been working with the company "Final Forms" toward integration of online forms beginning this SY for existing students as well as new students. This entire project is for time efficiency for secretaries and efficiency and ease of use for parents.

We anticipate 100% online completion and submission of forms with the exception of a few forms this year as determined by secretaries and principals. The link to “Final Forms” is available on the district website and on each building website. Information will continue to be secured and available only to select district personnel. Also, for convenience, computers can be accessed in the school offices, district office, as well as at any public library.

Other than improved efficiency for our secretaries, this also adds great convenience to parents, as the forms (including athletic forms) can be used for multiple students and can simply be updated each year when renewing the forms in the future!



Northwestern School District – 15 years of Relationships, Excellence & Innovation!

Northwestern Schools are very appreciative of our many collaborations. The success of Northwestern programs is well documented. We are emulated by many school districts across the state and followed closely Ohio businesses & post-secondary partners. We continue progressing in Project-Based Learning for growth & continued excellence K-16 & in Pre-School throughout STEM areas, core subjects, electives, and fine arts.

We are especially proud of our teacher-administrator collaboration, innovative project-based learning environment, 12th, 8th, 5th Gr. Career Capstone Courses/Projects, Agri-Science Programs, STEM programs, Husky Huddle Advisor-Advisee, Pre-Apprenticeship, Internship, 7-12 Career Pathways, 3,000Sq. Ft. Greenhouse/Clean Energy Lab, as well as our 5-STAR STEM Preschool and “Innovation Station” Middle School STEM Lab.



Summary of Northwestern, Innovation, Initiatives & Student Opportunities:

- 2005 implemented all-day, every-day Kindergarten
- 2005 membership in SREB (Southern Regional Education Board), HSTW (High Schools that Work), and MMGW (Making Middle Grades Work)
- 2005 introduction of High School “Husky Huddle” student-teacher mentor program
- 2006 Strategic Plan and Planning year for incorporating STEM and project-based learning
- 2006 Introduction of Senior Seminar Capstone course requirement
- 2007 4-course Biomedical PLTW STEM program initiated
- 2007 4-course Engineering PLTW STEM program initiated
- 2007 Middle School Gateway to Technology PLTW STEM courses added
- Attainment of 50+ credit hours of dual college coursework available on Northwestern campus
- 2008 Membership in Northeast Ohio BioScience Consortium
- 2006 introduction of Middle School “Husky Huddle” student-teacher mentor program
- 2009 Membership in BioOhio
- 2009 Awarded K-8 “Program of Excellence” STEM Grant
- 2010 Goal Benchmark: 1st year of continuous >50% of 8th Gr. students completing Algebra I
- 2010 Competitive after school Robotics Club formed
- 2010 High School 4-year Biomedical program earns initial national PLTW accreditation
- 2010 High School 4-year Engineering program earns initial national PLTW accreditation
- 2011 Pilot and initial year of our Middle School Medical Detectives Biomedical course
- 2012 Introduction of 8th Grade Career Capstone course requirement
- 2013 Inclusion of smart phone “Application Design” within computer networking class
- 2013-2015 Transitioned our Tech I course from high school to middle school
- 2014 (spring) Northwestern Middle School: OSLN “Ohio STEM Designated School” (1 of 25)
- 2014 (spring) Northwestern High School: OSLN “Ohio STEM Designated School” (1 of 25)
- 2014 Wayne County Economic Development WIN (Regional Workforce Innovations Network) Committee. Active with Wooster Area Chamber of Commerce.
- 2014 Martha Holden Jennings Ohio Superintendent of the Year Outstanding Performance Award including a \$10,000 contribution to Northwestern Schools.



**** NW District ****

- 2014 “Inspiration Station District/Community STEM Lab” dedication (includes 3 helicopter drones, 4 3-D printers, more than \$20,000 in robotics equipment, laser engraver, 2 ShopBot CNC routers & industrial CNC machine, desktops, laptops, action cameras, etc.)
- 2014 (fall) Robotics transforms from a club to a high school course.
- 2014 (fall) Full-Time Middle School STEM Teacher employed (quadrupled STEM courses – we now offer more than 15 MS STEM courses including: Design & Modeling, Environmental Design, Smart Historians & Architecture, Science in Technology, Electricity, Scientific Inventions, Agricultural Science, Green architecture, Agri-STEM, Automation & Robotics). We offer 30+ electives for students to explore and pursue potential careers!
- 2014 (winter) Ohio ILN Membership (Innovation Lab Network) 1 of only 16 member districts.
- 2014-2015 SY Project-Based Learning teacher professional development throughout year.
- 2015 (winter) K-5 elementary PLTW Launch STEM programs pilot – one teacher per grade.
- 2015 (fall) Full implementation of K-5 PLTW Launch (Engineering, Robotics, Biology/Science).
- 2015 (fall) Established high school Clean/Renewable Energy SREB (Southern Regional Education Board) 4-course STEM program/career pathway.
- 2015 (fall) Our 1st Associates Degree articulation. HS BioScience Diploma - NC State College.
- 2015-2016 SY Intensive Project-Based Learning teacher professional development.
- 2016-2017 SY Initiating High School Computer Science PLTW STEM program (4-year phase-in)
- 2016 1-1 ratio of student-device (Chrome Books, iPads, laptops, desktops) Gr. 5-12. 90% K-12.
- 2016-2017 SY Collaborator in 5-district Battelle-led \$1,000,000 “Straight ‘A’ Grant” for professional development & STEM Problem-Based Learning/Blended Learning Lesson creation.
- 2016 (fall) Purchase of Lincoln Electric “Virtual Welder” to enhance student welding skills.
- 2016 (fall) Begin Construction of 30 X 100 Ft. Greenhouse with Botanic & Hydroponics areas.
- 2016-2017 SY Northwestern is Lead of 5-district \$680,000 PBL/LDC “Straight ‘A’ Grant” for professional development Northwestern and 4 adjacent low wealth rural districts reaching 6 counties. Includes conversion of 30X100Ft Greenhouse to include Clean Energy Lab infrastructure: Geothermal, Solar array, Biodiesel plant, wind turbine, monitoring equipment.
- March, 2017 Earned Northwestern Elementary STEM School Designation – 1st ES school in Ohio to earn this designation!
- March, 2017 Northwestern is first in Ohio with K-12 District OSLN STEM Designation!
- April 27th, 2017 3,000 Sq. Ft. Greenhouse-Clean Energy Lab dedication!
- 2017 (summer) Northwestern ES approved as HSTW N.E. member (Helping Elementary Schools Work). Now ES (HESW-1yr), MS (MMGW-12yrs), HS (HSTW-12yrs) K-12 SREB sites.
- 2017 (summer) Began 3-year Library “Multi-Media Makerspace Innovation Centers” conversion
- 2017 (summer) Became a “Future Ready” School District
- 2017 (Aug.) Inception of the first Ohio STEM Preschool!
- 2017-2018 SY added 5th Gr. Career Exploration Capstone Projects to 8th & 12th Gr. Capstones.
- 2017-2018 SY Pre-Apprenticeship program approval through Ohio State Apprenticeship Council

Home of the Huskies

- 2018-2018 SY Second year grant funding (year 2) of AEOP Army Outreach Grant (Solar Sprint & e-Cybermission) in partnership with HSTW and with an expanded 5-district collaborative
- 2018-2019 SY Added MS and HS Photography Classes!
- 2018-2019 SY Expanded STEM preschool to two classes with 38 total participating students!
- 2018-2019 graduates begin earning Ohio Career Readiness Seal. Highest graduate % earned in Ohio.
- 2018-2020 SY Awarded 3-year “Expanding Opportunity Round I Grant” of \$325,000 1st for expanding 7-12 Gr. Pre-Apprenticeship, Internship, STEM CTE, CCP programs.
- 2019 Spring: boiled our first batch of syrup in our “Maple Syrup Sugar Shack”.
- 2019-2021 SY Awarded 3-year “Expanding Opportunity Round II Grant” of \$275,000
- 2019 EPA Environmental Grant (HSTW/MMGW and collaboration between districts) Incl. PLTW Environmental class and Wet & Wild curriculum and instruction.
- 2019 SY Northwestern piloting individual Micro-Bits and programming instruction for all 6th Gr. students and 7th Gr. Gaming-Coding Class with Barry Romich support.
- 2019 SY Federal “Farm to School” Grant Project in partnership with “A Whole Community”
- 2019 SY – Ten distinct 4-year CTE career pathways in place!
- 2019 SY – Sugar Shack & Quad Field Solar Array Project by Clean Energy Students.

Current Initiatives:

- Conversion of Libraries to Multi-Media Makerspace Innovation Centers:
 - * MS completion March, 2018
 - * HS completion July, 2019
 - * ES completion Aug, 2020 (currently in process)
- Pre-Apprenticeship and Internship program expansions.
- Expansion of our current student earned industry credentials.
- Pursue state funds for adding additional project lab spaces for high school



Awards/Accomplishments:

- * **Southern Regional Education Board National “Outstanding School District Award”!**
- * Northwestern MS, Northwestern HS, Northwestern ES each approved as “OSLN Ohio STEM Schools”. We are the only OSLN K-12 STEM School District in Ohio! Now PreK-12 STEM! We are in our 4th year with MS and HS OSLN STEM School Designation!
- * Over 6.5 million in scholarships over the past five graduating classes (doubling prior five years)
- * HS – State Superintendent “School of Honor”
- * HS – National SREB “Gold High School Award”
- * HS – State Superintendent “School of Promise”
- * MS – SREB National Math Rigor and Improvement Award
- * SREB National Depth of Implementation Award
- * Lighthouse District: innovative administrators, teachers, as well as students present regionally, state-wide, nationally on a continuous basis, in numerous venues, for more than a decade.
- * Prestigious Thomas Edison Science Award

* Northwestern received over \$1 million in grants & contributions in FY 2020

* Northwestern Teachers & Administrators welcome visitors – school representatives, community members, public officials, legislators, business representatives, and post-secondary institutions. We had our 1,000th STEM program visitor in Sept. over the past 7 years!

* NWHS and NWMS have been repeatedly recognized as High Schools that Work (HSTW) and Making Middle Grades Work (MMGW) sites for exceeding all high performing HSTW/MMGW sites nationally. This data indicates that Northwestern students are having deep, meaningful, authentic experiences aligning with research-based proven best practices, which result in higher student achievement, engagement, collaboration that prepare students for high school, college, and career with a higher level of motivation, maturity, and communicative skills than the norm.



Human Trafficking & Sexual Abuse

As parents, educators, and a concerned community we must remain vigilant in discussing with our children and maintaining awareness of human trafficking, internet and social media safety concerns, as well as potential sexual abuse. This is an important part of our health curriculum within these classes. However, in addition to this, we also should all be discussing this topic with our young people. I trust that we as aware members of our community discuss and watch the many dangers of social media and uncomfortable situations that may lead to damaging situations - including potential molesters and human traffickers.

As a school district I trust that our teachers, bus drivers, administration - all of our employees - will continue to encourage parents to be aware, to monitor their children's activities on the internet, on the phone, and in person. We also should, as parents, continue asking questions of our children and encourage our students to question anything that their instincts tell them is not quite right and to remove themselves from and mention to trusted adults uncomfortable or potentially dangerous situations.

With the data and situations and evidence so close to home here in Ohio we all should redouble our efforts at educating our students, parents, as well as our communities to be sure we all remain vigilant and aware. We do not need any more victims of sexual abuse, sexual harassment, or human trafficking. Trust your instincts and check it out if you feel something is not quite right!

Miami University School Mental Health Communities of Practice

Northwestern is a participant in the new Miami University's Center for School-Based Mental Health Programs (CSBMHP) Communities of Practice, which supports the social, emotional, behavioral, and mental health needs of our K-12 students!

Community of Practice membership includes:

- Online/virtual forum to network and collaborate with others who work in a similar professional role in the areas of student supports, mental health, career education, and therapy.
- Weekly information briefs containing evidence-based and research-informed strategies to support our students' social, emotional, behavioral, and mental well-being.
- Monthly online/virtual professional development training sessions (tailored to roles and responsibilities) on key social, emotional, behavioral, and mental health topics relevant to K-12 students.
- Opportunity to identify and triage mental health and behavioral health challenges with other professionals in similar roles, and brainstorm possible solutions.
- Access national, state, and local mental health and behavioral health resources related to the identified challenges and solutions.
- Resources to support a Comprehensive Continuum of Mental Health & Behavioral Health Supports for School-Age Youth.

Our new Miami University partnership is in addition to our ongoing school-based student support partners in our schools which include

- ANAZAO
- CATHOLIC CHARITIES
- FAMILY LIFE COUNSELING
- GOODWILL CASE MANAGEMENT



Congratulations to the 2019-2020 Basketball Cheer Squads	
Varsity:	
Maddy Cherry	
Hailey Jaquet	
Katie Shambaugh	
Rilee Ammon	
Kate Linder	
Brooklyn Woodruff	
Jackie Barrington	
Addie DeSanto	
Mascot: Makayla Stormer	
JV:	
Makayla Stormer	
Desiree Smith	
Emily Reed	
Dominic Wallace	
Carissa Brinker	
Grace Bowen	
Kayla Hummel	
Grace Noble	
Julia Ours	

BE IN THE KNOW - REGISTER FOR NORTHWESTERN ALERTS!

SIGN UP FOR NORTHWESTERN SCHOOL ALERTS:

This service will allow you to receive alerts in case of an emergency dismissal, delay or closure. THERE ARE SEVERAL CATEGORIES – SIGN-UP BY BUILDING, PROGRAMS, OR DISTRICT!

Go to http://entry.inspironlogistics.com/northwesternschools_oh/wens.cfm to register.

Make sure you get District Alerts AND your child's Building Alerts.

BE IN THE KNOW - FOLLOW US ON NORTHWESTERN TWITTER!

Please register for our Northwestern "Twitter" account! Registration can be completed on our Northwestern website and by registering at the twitter address on the front page of this newsletter!

We initiated this account five years ago and have sent tens of thousands of tweets since! We generally send 2-10 tweets per building per week during the school year.

There is a significant amount of research that indicates parents and community members are more likely to read brief one or two liners with a picture than lengthy posts, newsletter articles, etc. Northwestern wants to continue sharing the amazing things happening in our classrooms through every avenue possible!

Follow us on Facebook!

Follow us on Instagram!

Check-out our website – information located there is easily accessible and quickly answers many questions that I hear people ask and read on social media!

Our area newspapers provide coverage for a portion of the many amazing things that our outstanding teachers do each day. However, we need to continue multiple means to be sure as much gets out to the general public as possible. While we do utilize test alerts, The West Salem Messenger, WQKT, Wooster Daily Record, Ashland Times-Gazette, The Post Newspaper, our website, and our own "The Northwestern" newsletter the twitter feed is another means that provides for ongoing and immediate newsbytes.

Thank you so much for your ongoing support of our teachers and our students!

Northwestern School District News

Expand your Knowledge! Higher Education for Older Adults!

Ohio State University graduate-level Program 60 allows Ohio residents age 60 and older to take Ohio State University classes tuition-free on a non-credit, non-degree basis. In most cases, all they need to do is sign up for Program 60 and get permission from the instructor of each class they want to take. Courses can be taken at the OSU Wooster Campus as well as main campus or any OSU satellite campus.

This semester, Program 60 had 336 students enrolled in courses at Ohio State and 792 registered participants.

What Program 60 provides older adults is not only an opportunity for learning, but also an opportunity for building relationships and emotional satisfaction in life," said Holly Dabelko-Schoeny, professor of social work at Ohio State..

If there is anything that unites people who take Program 60 classes, it is a life-long interest in learning.

Taking classes on art, medieval history, women in cinema, astronomy, renewable energy, technology, or just about any content is available.

Many participants do not take the exams or write the papers assigned in class. But that doesn't mean that students aren't interested in learning the material in their classes. The social work study found that 86 percent of Program 60 students were motivated to participate in order to develop their knowledge.

What Program 60 participants get from taking classes goes beyond the usual advice for older people to keep their mind active.

"They are able to pursue areas of interest from a huge catalog of classes at Ohio State," says Dabelko-Schoeny. "It is not just exercising your brain with crossword puzzles or Sudoku. It is about growth and development as a person."

PROGRAM60

Many participants share how much they enjoyed interacting not only with their instructors, but especially with the younger students in their classes. This inter-generational interaction is a key part of what makes Program 60 successful. In fact, a study found that Program 60 participants thought the program contributed more to expanding their social network with younger generations than with other older participants in the program. What Program 60 does is provide a unique opportunity for cross-generational relationship building.

And it is not only the older students who benefit. Younger students ask for advice about a variety of experiences from participants, including about finding jobs, interviewing, life lessons, and improving their resume.

"Program 60 counters some of our societal stereotypes about how we stop learning and growing and developing intellectually and socially as we get older," Dabelko-Schoeny says. Contact Ohio State University for more information about enrolling in this unique program!

District Finances

Over my 30 years in education and 25 years as a school administrator I have never observed the lack of predictability in regard to school revenue as being so difficult. By reading at the end of this you can get a glimpse of some of these numerous variants. In addition, I have attempted to share our current Northwestern financial issues because I have had several community members asking about the district finances. We are in a "perfect storm" with several challenging financial strains occurring simultaneously, which has put us in "fiscal caution".

The district has been struggling with these 4 major financial issues:

#1 inadequate state funding (the anti-rural school state funding formula as well as state's CAUV calculation have created this issue)

#2 huge health insurance cost increases

School District Finances, continued

#3 higher special education costs (and significant dollars being lost to private entities through the state's parent choice scholarship programs)

#4 major building facility needs – recent HVAC and Roof needs

Revenue:

- CTE Perkins Federal Weighted Funding. This money is provided based on students in these courses. We receive roughly \$200,000 annually, which sustains our 4-year pathways and are limited to being spent only for these programs.

- Our current 260 incoming open enrolled students are a great source of revenue and fill empty classroom seats. The additional textbook and technology costs are minimal in comparison to the sizeable revenue received.

- Grants: the \$1,000,000 in grants we received last year (some are over 3 years) helps, but the bulk of these funds have parameters and can only be used to strengthen the programs listed in the grant, increase school safety, reduce our SRO cost, etc. We are not permitted to spend in areas not specified in these grants. There is a lot of oversight from the state that ensures that funds are spent appropriately. We do try to reduce district costs by taking funds from these grants when we can, such as when the district would have spent district dollars for a piece of equipment, classroom set of chrome books, library projector, training perhaps – that can now come from the grant, which does help us financially. This is also how the district has purchased so much technology and our greenhouse – through grant funds and contributions.

- Example of seeking additional revenue: Northwestern is the fiscal agent and will receive \$10,000 for overseeing the collaborative “Farm to School Grant”. That is a true \$10,000 in additional funds that the district receives for our general budget in addition to several thousand dollars in kitchen equipment from the grant itself, which are beyond the other benefits of this grant. Know that treasurer Lesa Forbes and I have worked hard to do the extra work involved to bring more dollars into the district.

We have been on top of the funding issues. Each issue is a work in progress. We have also been as frugal as possible with the building needs, yet we had some major needs that were costly. The district reduced staffing (and thus personnel costs) and other operating costs by more than \$1,000,000 in summer 2018. However, we also had additional unanticipated employment and other costs as well due to a double-digit health insurance increase and additional services required for students with disabilities – being educated here as well as elsewhere – in addition to other rising costs, which reduced the savings. We made further reductions to personnel and other costs this summer, 2019 by another \$200,000. Also, the Northwestern Board of Education and Administrators continuously discuss ways of further reducing costs during this school year, summer 2020, and beyond. We also discuss suggestions with staff. Here are some facts:

- Our employee health insurance costs increased by \$1,097,069 over the past 3 years (a 27.53% increase)

- With flat state funding the district took the entire hit for this and even reducing staffing the past two years has not kept up with the additional costs of the district that has been draining our reserve balance.

- We also had to undergo major and necessary HVAC and Roof work totaling more than \$1.2 million the past three years

A few observations:

1. Our current health insurance costs have become unsustainable. We have been studying this for the past two years and are working on possible solutions. Our costs are out of line with those in the private as well as public sectors - even in comparison with other schools in the area.

2. Our salaries are competitive with other schools in the area.

3. Our funds have many, many eyes on it. Much oversight. Money has been spent appropriately. We simply have to reduce expenditures even further, continue seeking additional revenue, and continue working with legislators to control health insurance costs and provide adequate funds for our rural schools.

The district has layers of financial oversight:

- * Annual fiscal audit by state (3-4 weeks in duration every year)

- * Other state fiscal audits for federal and state programs on occasion - without notice

- * We have a Northwestern District Finance Committee

- * We held a follow-up meeting with the state auditor lead last summer (incl. 2 Board Members, Treas., Supt., Assoc. Supt.)

- * Discussions and review of finances monthly by the administration and Board of Education.

- * Board Member, Treasurer, Superintendent met with County Auditor Jarra Underwood last fall to discuss our funding and budget. We have ongoing communications with the county auditor. She is the best auditor anywhere in my opinion.

- * We asked a neighboring school district's veteran Treasurer to review our budget and 5-year forecast for accuracy.

- * Northwestern is lucky to have financially knowledgeable leaders administratively and on the Board of Education who coordinate more than \$1.6 million in annual open enrollment revenue, having written more than \$7,000,000 in grants over the past 14 years, sought-out and secured additional Peterson Scholarship revenue the past 6 years, have expanded CTE weighted funding from \$46,000 to \$200,000 per year, and who search for and forges shared agreements to reduce costs for personnel and service agreements.

The district has taken opportunities to reduce costs by improving efficiencies, combining positions when able, sharing positions with other entities when able, and re-inventing many positions to be more effective through more of a team-collaborative approach to better meet the needs of our students in their development of 21st Century Skills, Career Development, Academics, and Social Skills in order to “prepare our student today for tomorrow's opportunities” while continuously working to operate as efficiently as possible.

School District Finances, continued

Financial Concerns:

- The district has deficit spent the past 3 consecutive years
- The district is forecasted to deficit spend this current FY 2020 as well – making it 4 consecutive years
- The district is in “Fiscal Caution” as a result of lack of operating funds and is required to submit a 5-year forecast to the state and work with the state to improve our operating budget outlook.
- The district does not feel that we should approach taxpayers for additional operating revenue. We appreciate our community supporting our schools through the emergency levy 5 years ago and the PI Levy renewal with 1.2 mills additional this past May. As a side note, the district has increased total tax millage only a total of .8 mills since the OSFC bond issue passed some 17 years ago
- We are in the people business. With 83% of our operating budget being salary & benefits this unfortunately is the area we can realize the most significant savings, although we have been reducing costs in every area imaginable
- The district has delayed numerous campus projects and needs until after we begin receiving the additional PI funding in summer 2020
- Our funds are in good hands through these challenging times:

* **Superintendent Jeff Layton**

- * HSTW Board Member (10 years)
- * HSTW Board President (8 years)
- * Liberty Prep Board Member (2 years)
- * A Whole Community Board Member (1 year)
- * Catholic Charities Advisory Board Member (4 years)
- * SERRC Special Education Regional Resource Council (1 year)
- * Family & Children 1st Council involvement
- * Mohican Church Board President (2 years)
- * Ohio Martha Holden Jennings Ohio Superintendent of the Year
- * BASA Regional Superintendent of the Year
- * TCCSA Board of Directors (5 years)
- * Ohio HOSA Supt. Of Year (2019)
- * Nominated for PLTW National Supt. Of the Year
- * Northwestern Alumni & Friends Wall of Honor nomination
- * Government committee and involvement on ODE Strategic Plan, Governor’s Panel on improving education
- * Grant fiscal agent and grant oversight of more than 9 million of Northwestern and Northwestern led multidistrict collaborative grants over the past 14 years
- * Has taught in classes at Ashland Univ., Wayne College, Univ. of Akron
- * Ruritan member 15 years (1 year President, 1 year VP, Director multiple yrs
- * All Sports Member 15 years
- * **Treasurer Lesa Forbes**
- * Grant financial oversight on AWC Grant (\$10,000 for the district)
- * Grant financial oversight of more than 4 million of Northwestern and Northwestern led multidistrict collaborative grants over the past 6 years

More on state funding:

As has been the norm over the past 9 years, the only consistency in public school finances has been our local tax dollar revenue. We have observed that the state of Ohio has been increasingly creative in the way they have quietly reduced funding to public schools over the past 8 years – most especially rural school districts such as our own. We have watched neighboring school districts present to their taxpayers and pass new money multiple times.

Northwestern is the ONLY district around that can state this!

We continue due diligence in spending and do so under the watchful eyes of our Board of Education, Treasurer, and myself as your Superintendent

• State funding has waned and been, in essence, flat-lined over the past 8 years (yet inflation and personnel costs continue to escalate).

• Ohio has reduced transportation funding for rural schools through their funding mechanism – yes, the rural schools, which drive the most miles per student.

• Ohio has decreased their funds for support-related costs (such as ESC supports, Preschool funds, etc.) which has resulted in school district having to pay these costs (thus an end-all reduction in funding).

• CCP (College Credit Plus) cost burden shift onto the backs of local school districts. This has essentially now become a cash cow for participating colleges. We are proud of the successes of our students participating in CCP and support the financial savings this can provide for parents, we have more students than ever participating in full-time CCP courses at colleges, which costs the district huge financial dollars. However, often we have students taking courses on college campuses that we offer for college credit here in our building at substantially lower costs to the district. The state does not allow us to direct enrollment to our classes in these cases. Also, the state requires the schools to pay for high textbook costs as well as the tuition, which should not be the case. We have countered by increasing the number of CCP courses we offer here on our campus in which our teachers provide much greater support than do the area colleges.

• The Ohio Department of Education has continued promoting private entities to take local dollars with little restriction through special “scholarships” where the entities are not even required to educate the students – costing our district \$10,000 - \$30,000 annually per student. The numbers have increased as a result of the Department’s lack of oversight of these organizations, thus allowing them to bleed school districts.



School District Finances, continued

• “Over the past several years the lower home valuations has hurt our tax collections while the CAUV agricultural value calculations has hurt us with the state’s foundation funding The district has lost substantial state tax dollars in this school foundation funding with the state change in formula regarding CAUV agricultural value calculations.”

• Ever-increasing Charter-Community Schools deductions costs us hundreds of thousands of dollars annually – that the state deducts – whether we agree with services or not (often partial attendance to low-performing online schools, as an example).

* Increasing Special Education services and personnel costs due to state, federal mandates and MRDD basically freezing Ida Sue services for new students. This has resulted in our needing to employ several additional intervention specialist teachers and aides over the past several years.

What has helped Northwestern with funding:

• Obviously the cost reductions in personnel and operating costs have helped to a degree, but more reductions will be needed.

• Consistently strong incoming open enrollment students and the related revenue helps.

• Grant Funding – We received @ \$1,000,000 of grant funding in 2016, over \$200,000 in 2017, and more than \$1,000,000 last year. However, the grant funding is inconsistent and not a reliable source of revenue, but it does help.

• We have strategically and painstakingly planned our STEM and Career Pathway Programs as well as provided necessary faculty training in order to obtain substantial additional federal Career & Technical Education weighted funding to ensure adequate funds for the sustainability of these programs. Note that our STEM programs are and have been funded through initial grants for start-up, ongoing additional weighted funding from the state, and very creative scheduling and programming.

• Partnerships and shared services.

In the end, due to these numerous factors all calculated and coming into play above and high costs of HVAC upgrades and roof work, insurance cost increases, special education costs, and inadequate state funding we were in the red as far as expenditures exceeding revenue the past three school years. We continue to walk the tightrope with district finances and being as frugal as possible while also balancing the best personnel, the best programs, and continued educational excellence and opportunities for each of our students.



Kim Wellert

I am currently finishing my third term on the Northwestern Board of Education – serving 12 years as a board member. I get finances. I get our community. I get business needs. I get education. Our administrators and board members are good listeners and work with people. The culture and environment we have built here is open and positive.

I have lived in our Northwestern community almost all of my life and was a Northwestern graduate myself. I have been married to Sherri Wellert, a retired Northwestern Elementary Teacher, for 38 years and we raised our family here in Northwestern. We have 3 wonderful children together – all of us are successful Northwestern graduates. I graduated from Northwestern in 1980. I have been a member and very involved with Mohican Church Board. I have also been a Northwestern Ruritan member for 12 years and Ruritan President, also serving in different officer roles over the years. In addition, I have been owner of Wellert’s Allis Chalmers Parts for 25 years as a business in our Northwestern community.

I have served on the Northwestern board for 12 years. Over these 12 years I have served as Northwestern Board President multiple years and have been Northwestern Facilities Committee Chair most of these years.

Kim Wellert, continued

I have also been involved with developing our strategic plan – along with our other board members, administrators, and sometimes staff and community members. My main goals as a Northwestern Board Member have been to keep watch on our finances to be sure that we have the funds to continue all of the great opportunities we provide to our children while also being a good steward of our community tax dollars. I have also been a proponent of giving our students the best education and opportunities for life skills as possible.

I have been active in our schools and our community. Whether attending athletic events, church activities, many leadership roles, I have and continue giving back through my service. We do a great job teaching our students and preparing them for their future. Our graduation rate has been at all-time highs the past 5 years and businesses want to hire our graduates because they are so very well-prepared. Our students are more mature and receive an outstanding education with so many opportunities and careers. My job as Board Member is not complete, because we always have to do more and do better. This is part of our culture with all of our staff, administrators, and current as well as past Board Members. We are centered on what is best for our students with every decision we make.

I always felt blessed to be in a position to help lead our schools as a Northwestern Board Member. I do not consider my service done on the Board, because it is a work in progress. Our schools work hard to get even better every year and provide more opportunities for our kids and I would like the opportunity to continue working with our great staff and administrators to continue our journey by serving on the Northwestern school board for another 4 years!

Kim Wellert, Northwestern School Board President

**2-hour delay dates:
November 7, 2019
February 6, 2020
March 5, 2020
April 2, 2020**



Chuck Beck

I am currently finishing my second term on the Northwestern Board of Education – serving eight years as a board member. This is after having retired as a 30-year teacher for the Northwestern School District. Before that I worked over eight years at PPG Industries in Crestline, Ohio. I have been Northwestern School Board President, active in our strategic planning, Chair of our School Finance Committee, as well as Chair of the Legislative Committee where the superintendent and I meet with and discuss school funding and other issues affecting schools, in addition to legislation.

After retiring from teaching and during my time on the Northwestern Board of Education I have remained involved and active in our schools and community. I have tutored at the elementary, worked with teachers and students with fifth grade outdoor education, helped with an afterschool program at a local church, taught about the Civil War in Gettysburg to prepare the six grade for their annual trip, judged middle school science fair projects, served on our STEM Advisory Council, have kept the scoreboard for boys seventh and eighth grade basketball games, in addition to many other activities.

As a board member, as I did as a teacher, my number one objective is to provide the best educational experiences for our students and to have schools that this community can remain proud of. I believe that this is the case and we have an outstanding school district which provide our students not only a quality education, but also for career, life, and many opportunities for success. Northwestern provides our students so many more opportunities than elsewhere. With this being said, there is always more to be done. I've committed time and effort working with our administrators and with local, state officials to improve our schools and community and continually strive for

improvement while also analyzing data and studying cost efficiencies.

I have always considered myself blessed and very fortunate to end-up part of the Northwestern community and schools. The students, parents, community, and school district are fantastic! I hope that I will continue to have the opportunity to be involved as a Northwestern Board of Education Member to continue giving back to our *Northwestern Schools. Husky pride!*
Northwestern Board Member Chuck Beck

John H. Smith

My wife, Kelly and I have been blessed with nine children. We moved into the Northwestern community 13 years ago and consider this home. We have had four of our children graduate from Northwestern and our three youngest are all currently in the high school. We have been involved in local 4H, recreational sports such as soccer and basketball, and I am currently still involved in a local Boy Scout troop and Fraternal Order of Police.

I consider myself a student of leadership. I am an Eagle Scout, Vigil Honor member of the Order of the Arrow (BSA national honor society), 28 yr. veteran of the Independence Police Department (suburb of Cleveland) where I retired as the Administrative Lieutenant; I sat on the Ohio Jail Advisory Board where I chaired the committee tasked with re-writing the jail standards for all 12 day facilities across Ohio; and was the Director of the North Coast Corrections Manager's Association. I am currently the Director of Continuous Quality Improvement at Christian Children's Home of Ohio in Wooster where I serve on the Executive Leadership Team.

I have a bachelor's degree in Organizational Leadership from Malone University and a Master's in Clinical Counseling from Ashland Theological Seminary. During my studies of leadership, one principle has stood out: "Culture trumps strategy every day". Culture is built on character. That would be my driving force if given the chance to serve on the Board of Education for Northwestern. A culture that values every stakeholder. We not only serve the students; we serve the community, families and the staff who dedicate their lives as well.

I also strongly believe in school safety and wise financial stewardship and sustainability.

I hope you will give me an opportunity to serve our community.

Brad Stull

(NW Grad 1985)

Age: 52

Occupation: City of Wooster Firefighter/EMT for 29 years; Owner/Operator of Stull Farms; Assistant Chief with New Pittsburg Volunteer Fire Department

Family: Married to Molly (NW Grad '89); Daughters: Katie (NW Grad '17) and Riley (Junior at NW)

Lifelong resident of the Northwestern School District

If elected to the school board, my highest priorities will be to provide a safe and comfortable atmosphere for students and staff. Second, I believe we need a culture change at Northwestern promoting mutual respect, fairness, cooperation and financial stewardship.

I feel my leadership skills and business management experience are valuable assets to being an engaged board member.

Northwestern is about Rigor, Relevance, and Relationships

Northwestern is an outstanding district which has remained "student centered" and whose leaders have promoted "rigor, relevance, and relationships" the past 15 years. We have built extraordinary programs, led innovation, and have a reputation for strong relationships and collaboration. We have received ongoing recognition from various educational entities. However, the most meaningful feedback comes from our parents.

While there is a lot of passion in our schools and throughout our community for our most valuable commodity, our children, and there may be disagreements through specific issues and personalities – at the end of the day we build relationships and we are all of us about what is best for our children. In the schools we receive complements fairly regularly, but on occasion we need to be reflective – not just on how we need to continue improving our craft in shaping the lives of

Northwestern Schools

Northwestern All-Sports Association

Membership for 2019-2020 (July 1, 2019 – June 30, 2020)

Meetings are held at 7:30 p.m. the first Monday night of each month in the High School Library. All community members are welcome to attend.

The All-Sports Association provides many services for athletes at Northwestern. Over the past four (4) years the All-Sports Association has donated over \$200,000 towards the Northwestern Athletic Programs. We have had the privilege of replacing our campus wide scoreboards with the help of supporters like you. We have helped pay for uniforms, equipment, championship shirts and provide team meals for each of our athletic teams. We need your support not just with membership, but with your involvement.

Your membership in the All-Sports Association will help us continue to provide support to ALL the Northwestern Husky Athletes.

Name: _____
(How you want it printed in newsletters and the Fall and Winter sports programs)

Address: _____

Phone: _____

E-mail Address: _____

Cost: \$25.00 – Individual/Family Membership (Please circle one)
\$40.00 – Silver Membership
\$50.00 – Gold Membership

You can give this form to any officer or mail it to:
Megan Schwartz
538 Dekalb Lane
Burbank, OH 44214

Please make checks payable to Northwestern All-Sports Association

Officers: President: Bill Arthur
Vice President: Janet Alberts
Secretary: Kim St. Clair
Treasurer: Megan Schwartz

Are you interested in helping at the Concession Stands? ___ Yes ___ No

Are you interested in advertising in our Programs? ___ Yes ___ No

Rigor, Relevance, Relationships continued

our youth, but on the good things as well. Notes of appreciation, as the one below, are confirming that we are doing right by our children.

Unsolicited note from a parent:

“Even though our kids open enroll to Northwestern, I was asked and am participating in a Strategy Planning project for -----, ----- has come a long way in a short period of time, but there is much work to do.

After getting an in depth learning on the funding from the state, I have a greater appreciation of the struggle and balancing act rural districts have in helping underachieving students and at the same time pushing achieving students to higher levels.

I do want to thank you, the Board of Education, administrators, and especially the teachers in the way in which the school is operated and in which resources are used appropriately. It just feels like there is a good balance.

Northwestern seems to have appropriate pride in itself, an expected and learned culture, and a healthy balance between Academics, Arts, and Athletics.

We know there are always issues popping under the surface, but it seems at the end of the day we end up pulling on the same rope in the same direction.

Just a word of encouragement... nothing against -----, but this project has helped me appreciate Northwestern more.”





**Mr. Mike
Burkholder
Northwestern
High School
Principal**

Hello from Northwestern High School,

It's amazing how fast the school year has been going by. We have had a great start to this school year. Our students are working hard in the classroom and in the many extracurricular activities that are offered at Northwestern High School.

One area where our seniors have the opportunity to work on open-ended projects and present their work is through our Senior Seminar or internship program. We also have a capstone class in our Biomed, Clean Energy, Computer Science and Engineering pathways. It is always exciting to see the projects that our students come up with in these classes. Our seniors are busy with these classes, in addition to the rest of their curriculum. Seniors who complete their senior seminar during the first semester will have the choice of taking an English elective, a study hall or having a late start (8:05 a.m.). We are committed to making the senior year meaningful and a cornerstone in the preparation for the future. Our students will have these multiple demands on them, whether it is in college or on the job. The senior year is no longer a place to relax, but a place to finish strong, preparing for what lies ahead.

We have many different clubs with diverse focuses including the Club Wood, the Foreign Language Club, the Drama Club, Husky Hype, FCCLA, STAR, HOSA, TSA, the Art Club, Speech and Debate and PenOhio. If you have a child or grandchild at our high school, please encourage them to look into things of this nature as a way to expand their views and experiences. We always get out of things what we put into them. At Northwestern High School, we have so many exceptional students doing great things.

They never cease to amaze me with both the quality and the volume of their activities.

Upcoming events at the high school include the following:

The drama program, under Elizabeth Crabtree's direction, is working to get a fall production ready.

This year's fall production is School House Rock. We are very proud of the continued growth of our drama program. The dates for this production are November 22-24. Following this presentation, they will shift their focus to this winter's one act play.

We will have a Veteran's Day program at 10:19 a.m. on November 11, in the high school theater. This is open to all veterans and community members. We chose this time for the assembly as we also extend an open invitations to all Veterans and guests to stay for a complimentary lunch.

There is a public performance for our NHS Talent Show on November 26 @ 7:00 p.m. in the high school theater. This program will be incorporated into the school day on Tuesday, November 26, as well.

On December 3, we will be inducting new members into the National Honor Society and we will be issuing Academic Letters to our top scholars. This program is at 7:00 in the theater and is open to the community. We hope to see you there!

The Choir will be performing for the community on December 10 and the Band will have their concert on December 17. Both of these programs begin at 7:00 p.m., in the high school theater, with the Middle School performing first. You are welcome to come early for the entire concert or come a little later for an opportunity to transition into the theater when some of the parents and students from the Middle School exit. As usual, we anticipate a full theater for these events.

Thank you for your continued support of our schools. If you have any questions or concerns, please feel free to contact me at nrws_burkhol@tccsa.net. If you would like to be added to an email distribution list, please contact me as well.



AMERICAN FLAG

Perhaps you have had the opportunity to see the latest addition to our high school gymnasium. Through the generosity of the Northwestern Community, we now have a retractable American Flag. Its dimensions are 12' x 18' and it is quite impressive when it is displayed for the singing of the national anthem. On September 26, prior to the Varsity Volleyball game, we had a ceremony to dedicate our new retractable American Flag. This flag was fully funded by donations from various school and community organizations. As part of the dedication, we had a representative or representatives come forward to receive a complimentary picture of the flag and remain with the group so we can get a picture.

Organizations and representatives participating in the dedication include:

- Northwestern Class of 2019 – Lindsay Ciolek & Cole Marley
- Northwestern Ruritan – Dwight Wasson
- American Legion Post 499 – Don Prochazka
- Northwestern All Sports Association – Bill Arthur
- Weltmer Charitable Fund – Kathy Hostetler
- American Legion Auxiliary Unit 499 – Linda Porter
- Northwestern Alumni & Friends – Lesa Forbes

HUSKY PRIDE & TRADITION

American Flag, continued

Northwestern Class of 1964 – Phil Keener

Northwestern School Board & Administration – Phil Keener, Kim Wellert, Paula Abrecht, Laura Woodring, Jeff Layton, Lesa Forbes, Mike Burkholder & Rachel Beun

We also had Bre Slanczka, a member of the NHS Choir, lead us in the singing of our National Anthem. Thank you to these organizations for allowing this project to become a reality. It is a great addition to our school and it will be utilized for many years to come!



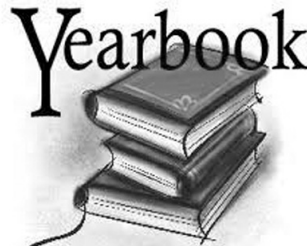
Yearbook Memos

The 2018-2019 NHS Yearbook will be delivered to NHS in the middle of November. Jostens just recently updated us on that timeline. If you pre-ordered a book, it will be available for you at that time. When the books come in, the yearbook staff will make a post on the Northwestern Local Schools social media sites, as well as on the high school announcements. If you did not pre-order and wish to reserve a copy, please contact the yearbook advisor, Kristen Hudson.

Senior portraits and baby photos for the NHS Class of 2020 are due by January 17, 2020. Please email .jpg files to Kristen Hudson or send hard copies to the school to be scanned. You will receive a confirmation email once your emailed photos have been received. Please note: If you do not receive the confirmation email, we did not receive your photo. (Please consider sending photos to BOTH yearbook emails listed below to ensure delivery.)

If you or a loved one graduated in 2018 or 2019 and never stopped back to pick up your baby photo from the yearbook staff, those are available for you to pick up at any time during regular school hours. Please contact Kristen Hudson and an envelope will be placed in the high school office with your photo to be picked up at the appointed time.

Contact Information for the NHS Yearbook Advisor, Kristen Hudson
Phone: (419) 846-3833 (ext. 1139)
Email: nrws_khudson@tccsa.net
Email: NHSHuskiesYrbk@gmail.com
Twitter: [@NHSHuskiesYrbk](https://twitter.com/NHSHuskiesYrbk)
Instagram: [@NHSHuskiesYrbk](https://www.instagram.com/NHSHuskiesYrbk)



NORTHWESTERN SRO

We have had a great start to the year. We have had several new things happen at Northwestern Local Schools. First D.A.R.E. is coming back and it is not the same D.A.R.E. that was instructed in the earlier years. It focuses on bullying, peer pressure, problem solving, stress, confident communication and help network. I will be instructing in the 5th and 7th grades. We received a grant to bring back the program and it also saved money on the cost of the SRO.

I worked with AAA to bring a vehicle safety inspection team to the school and do a free inspection to our student's vehicles. AAA also had a food truck come with and provided lunch for all the students at no cost. We were selected out of 22 high schools in the state.

Safety patrol is going well in the Elementary School, the future leaders show compassion to their classmates assisting on and of the buses every day. I look forward to working with them every day.

Also if you have a 14 yr old to 20 yr old, who is interested in law enforcement? I run the Wayne County Sheriff's Office Explorer post. We meet the third Thursday of every month at 6:30 pm. If interested have your student see me. I enjoy being here, assisting and protecting your children.

Deputy Adam Chellis
Northwestern Local Schools SRO



3rd Annual

Northwestern High School

MATTRESS FUNDRAISER

Beautyrest.



Adjustable base



Luxury pillow



Mattress protector

**Saturday, Nov. 9
10:00 am to 5:00 pm
at the high school**

**SAVE THE DATE
Benefits the Jr. Class
Prom**

Northwestern All-Sports

All-Sports has had a busy and productive fall. In addition to great weather at the Wayne County Fair, our fall sports have been well attended, keeping the concession stands busy! As always, All-Sports thoroughly enjoys watching and cheering on Northwestern athletes and supporting them in any way possible.

The specific and primary purpose of Northwestern All-Sports is to lessen the financial burden of middle and high school athletic programs in the school district. All-Sports generates revenue by operating the before mentioned concession stands and Wayne County Fair Coke booths, as well as through memberships, advertising, and many other miscellaneous activities.

All-Sports primarily use these funds to provide equipment and team uniforms. In addition, senior class athletes can be recognized through scholarships.

Although Northwestern Schools go through great lengths to support the youth sports, Northwestern School District's athletic programs are considered to be programs organized by the middle school and high school that represent the district in the Wayne County Athletic League.

All-Sports has recently sharpened its focus by voting to allow youth softball and youth baseball to operate independently from the management of All-Sports, just like all other youth sports.

All-Sports past involvement in youth softball and baseball was simple:

* Supported the paid positions of managers (softball and baseball) and concession coordinator

STAY INFORMED

Northwestern All Sports, continued

* Provided food for concessions

* Received and regenerated the concession revenue for all Northwestern School District's athletic programs

The vote for youth softball and baseball gives the organization control over their concession revenues. Further, to support youth softball and baseball, All-Sports is allowing its equipment in the quad to be used by youth softball and baseball throughout the ball seasons.

If you have further questions, meetings are the first Monday of every month at 7:30 p.m. in the high school library. Come and get involved in our amazing school athletics!

**GET YOUR HUSKY SPIRIT
WEAR!! Benefits the Jr.
Class Prom**

Your online order form link

>>>

<https://northwesterngeneralapparel2019.itemorder.com/>



MS Cross Country WCAL Champs!!

NORTHWESTERN SCHOOLS “HOME OF THE HUSKIES”



NEW STAFF SPOTLIGHT!!

Name: Chris Cochran
Family: Husband-Andy and Son-Travis who is a senior at Northwestern
Name of parents: the late Dwight and Nancy Ogden
High School Graduated from: Northwestern
Pets: Buck- Black Lab/Golden Retriever mix
Hobbies: boating, cheering for my son in football and baseball games, and I love watching the Cleveland Indians and Pittsburg Steelers
Recently Read Books: A Redbird Christmas and The Dog Who Came To Stay
Favorite Movie: Ghost
Favorite Restaurant: Olive Garden
Favorite Sports Team: College: Ohio State Professional: Steelers
The best thing about Northwestern is... the people are awesome to work with throughout the district. And it's a great place to work.
Few people know that I... wanted to be pilot
My greatest hero is...my Dad
My greatest phobia is... SNAKES
Words of Wisdom ...be thankful for each day you wake up alive.



NEW STAFF SPOTLIGHT!!

Name: Carisa Taylor, Ph.D.
Family: Ellie, Evan, and Kendall Taylor
Pets: Harper (red Doberman)
High School Graduated from: Lamar High School, Arlington, TX
College Graduated From: Texas Christian University; The Ohio State University
Hobbies: writing, gardening, sewing
Recently Read Books: The Long Fight Home
Favorite Movie: Elf
Favorite Restaurant: City Square
Favorite Sports Team: College: Buckeyes Professional: None
The best thing about Northwestern is... The people
Who inspired me to choose this career path: My Daughter
Few people know that I... Listen to Eminem
My greatest hero is... My Grandmother
My greatest phobia is... Dying alone, forsaken, racked with physical and emotional pain. A lesser, more socially appropriate phobia is snakes.
My greatest accomplishment is... earning a doctorate
Words of Wisdom ... How people treat you has more to do with them than it does with you. Don't take things personally.



NEW STAFF SPOTLIGHT!!

ENGLISH

Name: Carly Black
Family: Tim, Ellis(4), Lyndie (3)
Pets: cats, Storm and Shadow
High School graduated from: Huron
College Graduated from: Ohio University
Hobbies: decorating my classroom, sewing, reading, writing my blogTeachMomRepeat.com
Recently Read Books: Just Mercy by Brian Stevenson
Favorite movie: Goonies
Favorite Restaurant: Broken Rock
Favorite Sports Team: College: Notre Dame Professional: Pittsburgh Steelers
The best thing about Northwestern is...the family-like atmosphere.
Who inspired me to choose this career path: Over the year I've had a number of amazing classroom teachers, but the greatest teacher in my life has always been my mother.
Few people know that I...taught for a quarter at a international school in Cairo, Egypt.
My greatest hero is...every working parent!
 To do both jobs well takes an exorbitant amount of energy to which I have the utmost respect for all who make it through their day.
My favorite Quote/Phrase/Scripture...for I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future. Jeremiah 29:11
My greatest accomplishment is...traveling the world to 11 countries in 11 months on The

NORTHWESTERN SCHOOLS "HOME OF THE HUSKIES"



NEW STAFF SPOTLIGHT!!

PARAPROFESSIONAL

Name: Amy Forbes

Family: Parents: Bryan and Sue, siblings: Josh, Bekah, and Bethany

High School Graduated from: Northwestern

College Graduated from: Grace College

Hobbies: reading, solving logic puzzles, camping, and playing musical instruments

Recently Read Books: As You Wish; Inconceivable Tales from the making of the Princess Bride

Favorite Movie: The Sound of Music

Favorite Restaurant: Bob Evans

Favorite Sports Team: College: The Ohio State University Professional: Cleveland Indians

The best thing about Northwestern is... the community comes together to support each other through tough times.

Who inspired me to choose this career path: many of my former teachers at Northwestern

Few people know that: I've visited more than 10 countries outside the U.S.

My greatest phobia: the fear of falling and the fear of birds

My greatest accomplishment is: graduating from college

Words of Wisdom: Never be afraid to ask questions; questioning can help you learn!



NEW STAFF SPOTLIGHT!!

INDUSTRIAL TECHNOLOGY

Name: Lee Kimmich

Family: Jessi, Kyle, Addi, Annabelle, JJ

Pets: CAT

High School Graduated from: Northwestern HS

College Graduated from: University of Akron

Hobbies: Hunting, fishing and outdoors

Recently Read Books: The Boy Crisis

Favorite Movie: Tommy Boy

Favorite Restaurant: Any place that serves a decent chicken wing.

Favorite Sports Team: College: OSU Buckeyes Professional: Cleveland Browns

The best thing about Northwestern is... Great Students

Few people know that I... play the guitar

My greatest phobia is... Walmart self check-outs

My favorite Quote/Phrase/Scripture... Character matters; Leadership Descends from character.

My greatest accomplishment is... my family

Raffle for 2 Browns football game tickets!
Game is November 10th
This is a fundraiser for our STEM/Math Family Night
Each raffle ticket costs \$5.00
Information and tickets to print on right side, Printable Forms
Winner will be drawn Friday, November 1 - 4:00 PM
Turn tickets and money in to the elementary office!



NEW STAFF SPOTLIGHT!!

PARAPROFESSIONAL

Name: Trish Moore

Family: Husband: Mackenzie, Parents: Rick and Betsy, siblings: Jessica and Michelle

Pets: 2 dachshunds, Spud and Junior(SJ)

High School Graduated from: Clarence High School

College Graduated from: Ashland University

Hobbies: crafting, calligraphy, gardening, anything outside, cooking and baking

Recently Read Books: The 5 Second Rule by Mel Robbins

Favorite Movie: Sweet Home Alabama

Favorite Restaurant: The Macaroni Grill

Favorite Sports Team: College: Michigan State Spartans Professional: Buffalo Bills and Buffalo Sabres

Who inspired me to choose this career path: my mom

Few people know that: I grew up in a small town outside of Buffalo, New York

My greatest hero: My Grandpa

My greatest phobia: SPIDERS!

My favorite Quote/Phrase/Scripture is:

"No matter where you go, no matter what the weather, always bring your own sunshine" Anthony J. D'Angelo

My greatest accomplishment is: Continuing my education

NORTHWESTERN SCHOOLS "HOME OF THE HUSKIES"

NEW STAFF SPOTLIGHT!!

PARAPROFESSIONAL

Name: Joanna Snow

Family: Mother: Leah Siblings: 5 brothers and 6 sisters and Richard Herrmann

Pets: 2 dogs Leonard and Emma

High School Graduated from: Faithway Christian School, Indianapolis, IN

College Graduated from: Hyles-Anderson College, Crown Point, IN

Hobbies: camping, scrapbooking, craft show

Recently Read Books: Anne Frank The Diary of a Young Girl

Favorite Movie: It's A Wonderful Life

Favorite Restaurant: Heavenly Delight, West Salem

Favorite Sports Team: College: IUPUI(Indiana/Purdue Universities Professional: Indiana Colts, pacer and Chicago White Sox, Cubs and Blackhawks

Who inspired me to choose this career path:

My brother Abe and my mother. My brother had a traumatic birth causing permanent brain damage. He remains 100% dependent on caregivers. He still lives with my mother who continues to care for and meet most of his needs. However, now at 79 years of age, she relies on family to help her twice a day with some of his needs. Growing up with and caring for Abe has taught me many invaluable lessons, one being essential to know and understand a person's personality and character especially a person with a developmental disability. My mother is an exemplary role model in how to respectfully and compassionately care for and meet needs of those that God ad placed in my path.

Few people know that: I enjoy shows like antiques, classic cars, steam power and engines

My greatest hero: Corrie ten Boom

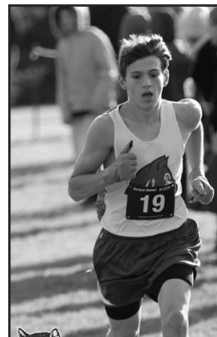
My greatest phobia: heights

My favorite Quote/Phrase/Scripture is: "Be nice to everyone because everyone is having a tough time" Pastor Jack Hyles.



****John 3:16** For god so loved the world that he gave his only begotten son that whosoever believeth in Him should not perish but have everlasting life.

My greatest accomplishment is: investing in others



CONGRATULATIONS to Brock Tegtmeier and Wyatt Arthur for qualifying to the Regional Cross Country Tournament



SENIOR Volleyball Night!!

CONGRATULATIONS to the Girls Soccer team for winning the WCAL championship! Good luck in tournaments!!



Tri County Honor Choir





**Mrs. Rachel
Beun
Northwestern
Middle School
Principal**

As we complete the first quarter, we have so much to celebrate. Our students have had a fantastic start to the school-year, which has been made possible by our amazing staff! Thank you for sending us such wonderful students! We are excited to discuss student performance and academics with parents at our upcoming parent-teacher conferences on Thursday, October 24.

I want to extend a thank you to our teachers who participated in various professional development opportunities in September and during our two-hour delay. Our staff is very committed to helping our students reach their highest performance levels, and this has been a clear focus this year. We have reviewed state standards, assessment results, and continue to revise curriculum maps in order to best meet the needs of all of our students. We appreciate our staff and their commitment to student success!

I am happy to report that I have had the pleasure of observing our staff and students in various settings this year. Our students have been very busy this year with their academic lessons, spirit days, and athletics. It has been fun watching the students engage in various classroom lessons from analyzing characters to coding robots to planning a 5K in support of Alzheimer's Awareness. We are also excited to see the number of students we currently have participating in our clubs, such as Art Club, Robotics, and Tech Team, to name only a few. It is simply amazing to see what our students and staff can do when working together! We have also celebrated PRIDE week with spirit days, Homecoming week, and look forward to celebrating Red Ribbon Week at the end of October. We appreciate our students' participation and school spirit!

Our 8th grade students are currently working on their Job Shadow projects, researching potential careers and finding job shadow placements.

MIDDLE SCHOOL HIGHLIGHTS

This is always a fun experience every year for our students, as they truly begin to explore careers specific to their own individual interests and skills. We are so fortunate at Northwestern to be able to expose students to so many career options through our elective courses, the clubs we offer, Future Fridays, and projects such this Job Shadow project. Many of these things are made possible by the support of our community members who serve as guest speakers and/or who host an 8th grade student at their place of business. Thank you for your support of our students as they continue to review career opportunities! If anyone is interested on becoming more involved, please contact me for more information on ways you can contribute.

In addition to academics, we also work hard to help to provide students with important life lessons and experiences which will help to provide character development and encourage positive behaviors. In September, we invited Ronald L. James to present to our school district's student population. Mr. James' presentation sent a powerful message about how decisions and choices can impact the future. Students were able to hear his story about how his poor decisions negatively influenced his life. Fortunately, he was also able to discuss how those trials helped him to realize the power of choices, which later lead him to future success. In addition to this presentation, we also had Deputy Adam Chellis present to our 8th grade students about the dangers of vaping. We will continue to offer these types of discussions through future Husky Huddle meetings and additional presentations. It is wonderful working in a district that supports students academically, as well as, socially and emotionally. This is especially critical as students face more and more temptations and potential dangers in today's world.

We look forward to seeing continued success for our students in the second quarter. Thank you for your continued support of our students, staff, and schools. We appreciate the positive partnership we have with parents and our community!

Northwestern Middle School to Pilot Micro.bit Grant

Mr. Barry Romich, of PRC-Salttillo, and Schantz Maker Space have, in conjunction, created a grant to fund the cost of providing a Micro.bit to each sixth grader at Northwestern Middle School this year as well as for seventh graders who enrolled in Shelly Dailey's Coding and Gaming class. The ultimate goal of the grant is to expose students to the world of coding through the purchasing of a Micro.bit for every sixth grade student in Wayne County. At the end of the course the student gets to keep their device.

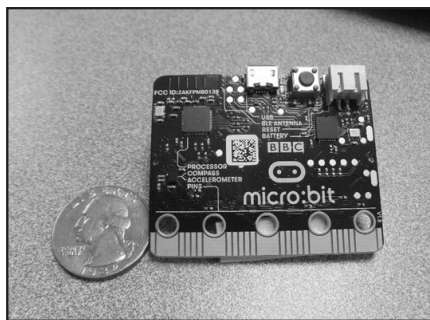
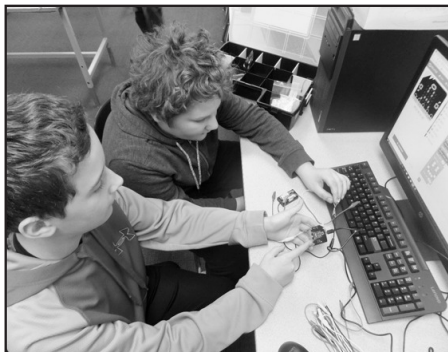
The Micro.bit is a device created by the British Broadcasting Company aimed at teaching the children of the United Kingdom how to code, or program, computers. In essence, the Micro.bit is a basic computer that one can hold in the palm of the hand and includes inputs, outputs, a processor and storage. Word of the device's appeal spread to other countries and now the Micro.bit is used the world over.

Shelly Dailey, Computer Applications teacher at Northwestern Middle School is currently creating a course of study and curriculum map for the project, which may be adopted by other schools in conjunction with the grant. Projects developed that are aimed for the sixth grade class include a wearable nametag, a compass, or a rock-paper-scissors game. Dailey's seventh grade Coding and Gaming class will also use the Micro.bit on a more advanced level than the sixth grade class. Possible projects in the seventh grade course are; wearable safety devices that a person might use while being active at night, alarms protecting valuables from theft or to alert of an intruder, interactive art displays in a community space, and a dispenser that doles out a specified amount of a product.

Micro.bit Grant, continued

Romich has also pledged to fund the purchase of peripheral devices and add-ons that expand the basic uses of the mini computer. Students in Dailey's class will have access to extension devices such as a component for a weather station, servos to spin or rotate objects, or NeoPixels that can be programmed to create a whimsical goggle.

To ease students into the world of programming languages, Micro.bit uses a simple drag and drop of blocks to program the device. Dailey intends to focus on this method in the sixth grade class. For advanced students with more experience with a programming language, the Micro.bit can also be programmed using Python or JavaScript. This initiative of bringing middle schoolers into the world of coding could not be possible without the efforts of Mr. Romich and PRC-Salttillo, Schantz MakerSpace, Dr. Jeff Layton, Superintendent of Northwestern Local Schools Rachel Beun, Principal of Northwestern Middle Schools, and Shelly Dailey, Computer Applications Teacher at Northwestern Middle School.



Cookies and Canvas!

Join us for a fun adult and child painting night at Northwestern High School. It's a fun and easy FUNdraiser for the art programs! Using a step by step approach, learn how to paint a beautiful painting to take home.

No experience necessary!

\$15 per person- We will supply the paint, brushes, and canvas. Cookies and drinks will also be provided.



Thursday, November 21st, beginning at 5:30 pm

Any Northwestern student and community member may come. You can sign both adult and child up or just one or the other.

It is important to be on time. Arrive at the Northwestern High School cafeteria with enough time to check in, grab some cookies and drinks, and find your seat. Painting will begin promptly 15 minutes after 5:30pm. Paint may get on clothing so please wear old clothes or a smock. Hurry! Space is limited to 100 people. Reservation must be paid in full to hold your spot.

Reservation Forms will be sent home with students and will be in any Northwestern Office. Turn in completed forms to any northwestern office.

Questions: Please email nrws_lsmith@tccsa.net, nrws_enussbaum@tccsa.net, or

Northwestern Alumni Association

The Northwestern Alumni Reunion and Community dinner banquet was held on June 22 at the elementary building. This was a departure from our usual venue, being the high school, due to construction in the commons area. We plan on returning to the high school next year for the Alumni Hall of Fame and Community Hall of Honor Ceremonies and banquet. The date for that will be June 20, 2020. Now that should not be too hard to remember, but please mark your 2020 calendars for that date.

Due to the change in venue, the committee had to make some adjustments this year. In place of an entertainment, it was decided the Association would make a brief report on the district projects and items we have had a part in over the years. The following are a few: the digital sign, outdoor education trail, greenhouse, drug testing program, Hall of Fame, Hall of Honor, annual Alumni banquet, and the Alumni Scholarship Fund. The scholarship program started awarding funds in 2015. To date, which includes 2019, the Association has awarded \$5,200 to applicants. This year awardees are Matthew Boreman and Justin Ebert. Those awardees in the past are: Andres Alamraya, Rebekah Forbes, Ryan Morr, Simon Livingston, Britt Hory, Lainny Spies, Rebecca Ebert, Shelby Augler, and Rachael Mahr. The Association hopes that in years to come these will be inducted into the Hall of Fame. The Association is actively seeking nominations for both Halls. Nomination forms can be downloaded from the school website by selecting the "Alumni" link and then clicking on the forms. You may also contact Anne Funk Chance 330-263-1335 or email af46@zips.uakron.edu; or Dick Young 330-264-6847 or email oldtoad@juno.com. We will mail you the forms.

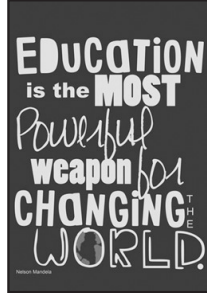
Our district Superintendent, Mr. Jeff Layton, filled us in on the projects that have been undertaken in the past school year. Also at what is being looked at as future project, and grants that have been applied for and others that will be considered for application.

This past year saw the Association losing a charter member, Jerry Reeves. We are wanting to honor Jerry for his service. His wife, Paula, was in attendance. She was asked what a fitting memorial might be; we are awaiting her reply.

NW ELEMENTARY



**Mr. Joey
Brightbill
Northwestern
Elementary
Principal**



Message from Mr. Brightbill

Greetings from Northwestern Elementary School! Fall is here and we are already heading into the second grade period. We are well into the routine of the school year as we prepare our students for success. This year we aim to increase expectations and focus on increasing reading levels for all of our students.

Although academic expectations continue to rise, we don't want to lose sight of the positive culture of our building. We are focusing on our team as we look to "Rise Together" this year in all aspects of your child's education. We want to make sure that we are recognizing students for positive behaviors along the way.

I want to wish our 3rd grade staff and students "Good Luck" as they gear up to take the ELA test this fall. As we prepare students for the assessment, we ask that you remind them to give their best efforts during the testing dates. We will be administering the assessments on October 24th (Part 1) and October 29th (Part 2).

I also want to recognize and let those who participated in the Wayne County Fair how proud we are of them. What an awesome experience for everyone involved.

As a reminder, we need to continue to work together as a team, both academically and socially. As we speak to our students about accountability, effort and respect for one another, we need parents to continue to drive this same message at home as well.

Thank you for your continued support at NES.

Best Wishes

Joey Brightbill

Jim Basketball Jones Assembly - character-building assembly



- November 6 Care Mobile
- November 8 STEM Math Family Night
5:30 pm
- November 11 Care Mobile
- November 12 Picture retakes 8:00 am
- November 14 4th Grade Veterans Program
- November 23 NW Neighbors 4-H Club
Craft Show
- December 2 Yearbook Candid's
- December 12 Kindergarten Christmas
Program 7 pm
- December 20 Columbus Childrens
Theater 9:10 am
- December 23 to January 3 Christmas vacation



NORTHWESTERN ELEMENTARY FALL FOOD DRIVE

Northwestern Elementary is participating in a food drive to supply our local food pantries with needed items for their Holiday Food Distribution.

This year we are asking students to bring in **canned fruits and vegetables.**

The grade level that brings in the most items by November 26 will receive a popcorn party.

ELEMENTARY HIGHLIGHTS!

Farm to School is a new project connected with A Whole Community working with Northwestern schools through Student Ambassador Clubs that meet weekly. The project promotes the benefits and the use of local produce in school cafeterias. Club members also help with taste testings at lunch. OSU-ATI interns help lead the school clubs. Ruth Ann Martin leads our Northwestern Farm to School program.



Great Lakes Great Apple Crunch- a day to eat a local apple- 4th grade Farm 2 School Ambassador Club members



Game Week in the library



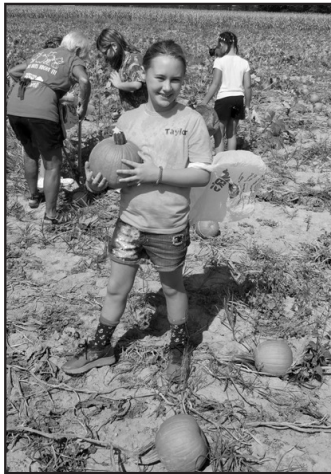
Flexible seating in action in 5th grade ELA.



The elementary was visited by one of our community partner friends from The United Way. The United Way provides resources to our schools by helping fund our STEM Preschool and after school program. They are always looking for ways to provide resources to our community and we are thankful for their support!



Youth Wrestling Sign Up
Tuesday, November 19th from
6-7:00 PM
In the wrestling room in the
community field house by the
football stadium - 2nd-6th
grade
Forms available on the school
web site



4th Grade - Field Trip to Ramseyer Farm



Mrs. Cutter's Career Connection Class project at the MS!

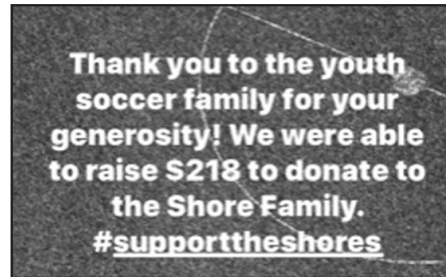


Are you interested in helping a child within your community?

Northwestern Elementary School Blessings in a Backpack is looking for your help! **Blessings in a Backpack** is an organization that works within communities to provide food on the weekends for elementary school children who might otherwise go hungry. The chapter meets once a month to pack bags of food for students in need.

If you would be interested in sponsoring a child or making a donation, please contact Brooke Kline at 330.936.7297 or Beth Kline at 330.591.7887

Upcoming Packing Dates: November 7th, and December 11th at 7:00 P.M. at Northwestern Elementary School. Please join us!



The Northwestern Elementary Student Council would like to thank the entire community for their efforts in collecting caps for Buddy Benches as well as recycling bottles, cans and paper. It is all of our responsibility to take care of our community.

As you may know, we have been cleaning the stadium after football games and will continue through other sport seasons. Please use the trash cans for trash and recycling receptacles for bottles and cans.

One special project we have been working on is collecting Coke caps because they are worth \$.05 each. To this day we have collected over \$440 five cents at a time. Please continue to save these caps and drop off at the school so we can scan them in. Thank you for all you do!!

Sincerely
The Fifth grade class

Amazing things happen here



NORTHWESTERN FFA

Northwestern FFA Members Participate in Recycling During the Fair

Wayne County Truck and Tractor Pull

On September 28th, members of the Northwestern FFA Chapter helped at the Wayne County Truck and Tractor Pull, held at the Wayne County Fairgrounds. With the Truck and Tractor Pull beginning at 11am, members assisted with parking cars, measuring draw bars, and unhooking sleds. Included in this group of members were, Maddy Cherry, Hayden Cline, Rylee Dawson, Audrey Franks, Jacoby Gilbert, Lizzy Howman, Brock Tegtmeier, Gabby Ream, Tori Rogers, Desi Smith, Troy Tope, Kade Tegtmeier, Haley Wilson and Hanna Wilson. The members love helping with this event year after year, and hope to continue in the years to come.



L to R- Rylee Dawson, Desi Smith, Makenzie Nowell, Jacoby Gilbert and Gabby Ream

Northwestern FFA Members Participate in County Soils Contest

On September 18th, the Northwestern FFA traveled to Smithville for the County Soil Judging Contest. Austin Beegle, Alex Borton, Autumn Duncan, Jameson Holtz and Leeanna Ruegg participated in the Urban Soils Career Development Event. Urban Soil Judging requires contest members to calculate the slope of the

soil, determine soil texture. Ultimately, members must determine how fit the soil is to build a building and its ability to support a septic tank, implement a road or driveway, or even support landscaping. The team placed 1st overall, with Beegle placing 1st, Ruegg placing 2nd, Holtz placing 3rd, Borton placing 5th and Duncan placing 6th for the chapter.

The Rural Career Development Event participants were Niahad Al-Jamal, Kaleb Badger, Angelina Bourgea, Kirsten Boreman, Grace Bowen, Carissa Brinker, Aubrey Browning, Haley Caldwell, Hayden Cline, Audrey Franks, Jacoby Gilbert, Landen Horst, Mel Imhoff, Val Imhoff, Randy Jennery, Maddie Jester, Jade Marcum, Kendra Marty, Riley Massengill, Dugan McLaughlin, Sebastian Nussbaum, Gabby Ream, Zane Shank, Ava Stoller, Trent Sigler, Addison Tasker, Kade Tegtmeier, Troy Tope, Nick Tomechko, Lauren Vaughan, Craig Wellert, Cole Wharton and Hanna Wilson. Rural Soil Judging tests the members' ability to calculate slope, depth of topsoil, drainage capabilities, and texture of the soil for rural utilization. They determine the overall land capabilities as well as indicate the recommended best management practices for the plot of land. The Northwestern Chapter had a wonderful accomplishment, as they took 1st place as a team. Individually, Marty earned 1st, Val Imhoff received 2nd, Wharton was 6th and McLaughlin placed 10th.



During the week of the 2019 Wayne County Fair, members of the Northwestern FFA Chapter participated in the recycling program. Members went around the grounds each night and collected recycling items in coordination with the Joint Solid Waste District, Mr. and Mrs. Raymond Leisy, Jeff Harmon and the Senior Fair Board. Members Kaleb Badger, Tyler Bair, Austin Beegle, Jadeyn Berry, Grant Bond, Kirsten Boreman, Alex Borton, Ari Borton, Haley Caldwell, Hayden Cline, Rylee Dawson, Audrey Franks, Jacoby Gilbert, Jamison Gilbert, Jameson Holtz, Mel Imhoff, Valerie Imhoff, Dylan Martin, Dugan McLaughlin, Jordan Melgari, Kaitlyn Praisler, Abby Ramseyer, Desi Smith, Brock Tegtmeier, Kade Tegtmeier, Troy Tope, Cole Wharton, Austin Wilhelmy, Haley Wilson and Hanna Wilson all helped throughout the week. Members collected recyclable items like cardboard boxes during the week. The Northwestern FFA Chapter is pleased to have the opportunity to participate in this program.



FFA NEWS!

Northwestern FFA Members Participate in 2019 Ohio State Fair

This year, the Northwestern FFA chapter had multiple members who showed at the Ohio State Fair. Members who showed were Lizzy Howman, Kendra Marty, Riley Stull, and Cole Wharton. They were all very successful in their classes and skillathon events.

Lizzy Howman showed several Brown Swiss and a Jersey. Lizzy placed in the top five in her classes with each of her animals.

Kendra Marty showed her goats, sheep and barrows. She placed 6th with her goats, 7th with her sheep and 8th with her barrows.

Riley Stull also showed several barrows at the state fair. She placed in the top five in each class with each of her hogs.

Cole Wharton had an incredible show. He showed his market steer and placed 1st in his class. He also finished 5th overall in the junior fair steer show.

Congratulations to all members who participated in the 2019 Ohio State Fair!



Northwestern FFA helps at Twilight Tour

On Tuesday July 9th, the Northwestern FFA chapter helped park cars, serve ice cream and clean-up at the Twilight Tour held at Harmony Farms near Kidron, Ohio. Members that helped at this event were Austin Beegle, Jayden Berry, Lindsay Boak, Kara McKay, Dugan McLaughlin, Abby Ramseyer, Leeanna Ruegg, Riley Stull, Desiree Smith and Lauren Vaughan. There were also members from the Triway, and Hillsdale FFA chapters that joined to help at this event. During the event, members assisted by greeting those attending the event and handing out information regarding the dairy industry. The Northwestern FFA Chapter has helped with the Twilight Tour for several years. The chapter is appreciative of Wayne-Ashland Dairy Service Unit for the opportunity to help with this event.

Consisting of barn tours, exhibits to view, and a wonderful dinner, Harmony Farms hosted this year's Twilight tour. The tour also highlighted several buildings and management of the farm. The farm is owned by the Neuenschwander family and has been operating since the late 1860's. The farm also has a milking herd of about 300 head of cattle.

Northwestern FFA Members Assist with Farm Tour

On October 12th and 13th, the second stop of the Wayne County Farm Tour was held at Lincoln Way Vineyards. Each year during this event, people from the surrounding areas come to tour the family owned operation. This year, the tour included a backstory of the vineyards given by members of the Borton family, a demonstration of crushing the grapes, how the wine is made, as well as how it is bottled. The family also explained the detailing of the Lincoln Way Vineyards labels and their significance to the family. During these two days, the Northwestern FFA chapter members that volunteered to help by parking cars were: Kaleb Badger, Austin Beegle, Jadeyn Berry, Alex Borton, Jacoby Gilbert, Dugan McLaughlin, Sebastian Nussbaum, Desi Smith and Brock Tegtmeier.



Northwestern Athletics Winter Schedules

**Good Luck
to our Winter
Athletes & Coaches!**



BOYS BASKETBALL

Sat, Nov 23	Home	South Central HS Var. Scrimmage	10:00 am
	Away	JV at South Central	
Fri, Nov 29	Away	Triway HS	6:00 pm
Fri, Dec 6	Home	Norwayne HS	6:00 pm
Sat, Dec 7	Home	Clear Fork HS	6:00 pm
Fri, Dec 13	Home	Waynedale HS	6:00 pm
Fri, Dec 20	Home	Dalton HS	6:00 pm
Sat. Dec. 21	Away	Varsity at COW vs Ashland	5:30 pm
Fri, Dec 27	Home	Chippewa HS	6:00 pm
Sat, Dec 28	Away	at Elyria C. vs Midview	5:00 pm
Fri, Jan 3	Home	Smithville HS	6:00 pm
Sat, Jan 4	Away	Rittman HS	6:00 pm
Fri, Jan 10	Away	Hillsdale HS	6:00 pm
Tues, Jan 14	Away	Manchester HS	6:00 pm
Fri Jan 17	Away	Norwayne HS	6:00 pm
Sat, Jan 18	Away	Waynedale HS	6:00 pm
Fri, Jan 24	Away	Dalton HS	6:00 pm
Fri, Jan 31	Away	Chippewa HS	6:00 pm
Sat, Feb 1	Away	Smithville HS	6:00 pm
Fri, Feb 7	Home	Rittman HS	6:00 pm
Sat, Feb 8	Away	Willard HS	5:45 pm
Fri, Feb 14	Home	Hillsdale HS	6:00 pm
Sat, Feb 15	Home	Orrville HS	JV 4:30 Varsity 7:30 pm

WRESTLING

Sat, Dec 7	Away	Tom Ellis Classic	9:00 am
Wed, Dec 11	Away	Loudonville Quad	5:30 pm
Sat, Dec 14	Away	Black River Invite	10:00 am
Sat, Dec 21	Away	Berkshire Invite	10:00 am
Fri, Dec 27	Away	Cub Classic Invite	11:00 am
Wedn, Jan 8	Home	Tri-Match	6:00 pm
Sat. Jan 11	Away	Steve Yinger Memorial Inv	9:30 am
Sat, Jan 18	Home	Husky Invite	9:00 am
Fri, Jan 24	Away	SMCC D3 Duals	3:00 pm
Sat, Jan 25	Away	SMCC D3 Duals	9:00 am



GIRLS BASKETBALL

Sat, Nov 5	Home	Scrimmage	5:30 pm
Sat, Nov 9	Away	Scrimmage - Cloverleaf	11:00 am
Wedn, Nov 13	Away	Scrimmage - West Holmes	6:00 pm
Sat, Nov 16	Home	Scrimmage - Wellington	9:00 am
Tues, Nov 26	Home	Dalton	6:00 pm
Thur, Dec 5	Home	Chippewa HS	6:00 pm
Tues, Dec 10	Away	Willard HS	6:00 pm
Thur, Dec. 12	Away	Smithville HS	6:00 pm
Sat, Dec. 14	Home	Keystone HS	1:00 pm
Tues, Dec. 16	Home	Loudonville	6:00 pm
Thurs, Dec. 19	Away	Rittman HS	6:00 pm
Sat, Dec 28	Home	Hillsdale	1:00 pm
Thurs, Jan 2	Home	Norwayne HS	6:00 pm
Thurs, Jan 9	Away	Waynedale HS	6:00 pm
Sat, Jan 11	Away	Dalton HS	1:00 pm
Thurs, Jan 16	Away	Chippewa HS	6:00 pm
Tues, Jan 21	Away	Madison HS	6:00 pm
Thurs, Jan 23	Home	Smithville HS	6:00 pm
Sat, Jan 25	Home	Rittman HS	1:00 pm
Mon, Jan 27	Away	Massillon W. HS	6:00 pm
Thurs, Jan 30	Away	Hillsdale HS	6:00 pm
Tues, Feb 4	Away	South Central HS	6:00 pm
Thurs, Feb 6	Away	Norwayne HS	6:00 pm
Sat, Feb 8	Home	Highland HS	1:00 pm
Thurs, Feb 13	Home	Waynedale HS	6:00 pm
Sat, Feb 15	Home	Orrville JV at MS 4:30 Varsity 6:00 pm	

Northwestern Girls Basketball

Sponsorship for Northwestern Husky Ladies Basketball 2019-20

Business, Family, Individual Sponsorships:

1. Any amount of donation will be accepted. Any business, family or individual who donates \$150 or more, will get their names on a team T-shirt.
2. The team T- Shirts will be printed with all the names of these sponsors on the back of the T-shirt.

3. Every player on this year's team will receive a T-shirt and each varsity player will give away a T-shirt at each home game.

4. Make checks payable to Northwestern Girls Basketball.

Contact any girls basketball player or email Coach Hannah at dileehannah52@gmail.com and we will send you a form.

**Northwestern Local Schools
Calendar 2019-2020**

2019

Monday, August 19	Convocation Day
Tuesday, August 20	First Day for Students
Monday, September 2	NO SCHOOL - Labor Day
Monday, September 9	NO SCHOOL - Fair Day
Tuesday, September 10	NO SCHOOL - Professional Development Day
Wedn., September 11	NO SCHOOL - Waiver Day
Thursday, October 3	2 hour delay
Friday, October 18	End of First Nine Weeks (41 Pupil Days)

Thursday, October 24	Parent/Teacher Conferences: H.S. and M.S.
Mon./Thurs., Oct. 28 & 31	Parent/Teacher Conferences: Elementary
Thursday, Nov. 7	2 hour delay
Thursday, November 28 thru	NO SCHOOL - Thanksgiving Vacation
Monday, Dec. 2	NO SCHOOL - Thanksgiving Vacation
Friday, Dec. 20	End of Second Nine Weeks (42 days)

Monday, Dec. 23 thru Jan. 3
2020 NO SCHOOL - Christmas Vacation

Wednesday, January 6, 2020	School Reconvenes
Thursday, January 9	Parent/Teacher Conferences: H.S. and M.S.
Monday, January 20	NO SCHOOL - Martin Luther King Day
Tues./Thurs. Jan.28 & 30	Parent/Teacher Conferences: Elementary
Thursday, Feb. 6	2 hour delay
Friday, February 14	NO SCHOOL - Compensatory Time
Monday, February 17	NO SCHOOL - President's Day
Thursday, March 5	2 hour delay
Friday, March 13	End of Third Nine Weeks (47 Pupil Days)

Thursday, March 19	Parent/Teacher Conferences; H.S. and M.S.
Thursday, April 2	2 hour delay
Monday, April 6-10	NO SCHOOL - Easter Vacation
Monday, May 25	NO SCHOOL - Memorial Day
Thursday, May 28	Student's Last Day (48 Pupil Days)

Friday, May 29	Teacher's Last Day
Sunday, May 31	Graduation

** Student contact days 178 (PD Waiver 2 student contact)
P-T Conference & Open House days 2
Professional Development day 1; Convocation and Work days 3 (1 day between Aug. 1 & 18)

MAKE UP DAYS

May 29, June 1,2,3,4 in order

DON'T MISS OUT !!

Board of Education Meeting

Board President Kim Wellert
3rd Monday each month 7:00 p.m.
HS Library

All Sports Association

President Bill Arthur
1st Monday each month 7:30 p.m.
HS Commons

Music Boosters

President Audrey Pollizi
3rd Tuesday each month 7:00 p.m.
(Do not meet June, July, December)
HS Band room

Ruritans

President Chuck Beck
2nd Monday each month 7:00 p.m.
HS Commons

Football Club

President Craig Wellert
3rd Monday each month 7:00 p.m.
HS Commons

Soccer Club

President Steve Wellert
1st Tuesday each month 6:00 p.m.
Elementary Cafeteria

Elementary PTO

President Alison Fiala
Meetings 3:45 ES Library - TBA



Northwestern Elementary students can earn “Brag Tags” for being responsible, respectful, cooperative, peaceful, safe, and kind. These were the first students to receive this honor. Each student is presented with a certificate and a paw print tag.
Congratulations to these students!

Northwestern High School
 Teacher of the month



Northwestern High School
 Students of the Month



***** THE Northwestern *****
 Editor, Diane J. Hannah
 If you have information that you would like in this newsletter, please contact Diane Hannah through email: nrws_editor@tccsa.net OR djleehannah52@gmail.com



“The Northwestern”
 newsletter deadlines for 2020
 are Jan. 15, March 18, &
 June 3



Northwestern Local Schools
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 West Salem, OH 44287-9707

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